

Bluecoat Aspley Academy

Behaviour

Principles



Bluecoat Academy
believe in yourself, in others, in God

Our Christian Vision is:

Through believing in ourselves, in others, in God, we aspire to be courageously inclusive.

Our Christian Values are:

Faith

Hope

Family

Respect

Introduction

This document sets out the arrangements for the variety of methods used to reward and sanction pupil behaviour at Bluecoat Aspley Academy and details of the procedures and practices implemented in line with the Trust policy for Behaviour and Exclusions.

Related Policies and procedures

- SEN policy
- PSHE policy
- Attendance and Punctuality Statement of Practice
- Safeguarding Policy
- Anti-bullying Statement of Practice
- Safeguarding Statement of Practice
- Mental Health Statement of Practice

Rewards

The role of rewards and praise in recognising and promoting Bluecoat Aspley Academy's values is a key component of developing the potential of our pupils by giving them encouragement and praise. We endeavour celebrate every pupil's achievements both inside and outside of the classroom and believe that good behaviour is also best promoted and developed by drawing attention to and rewarding well behaved and hardworking pupils via a range of different opportunities and forums.

Pupils' efforts and achievements are rewarded through the allocation of positive points using Go4Schools, which is live online for all parents, carers and pupils to access at all times. Positive points are handed out for a variety of different reasons such as attendance and punctuality and also being a 'Critical thinker'. These are skills that are promoted through tutor time activities and through all lessons. We encourage staff to use the words related to these skills in their lessons so that students are aware of the skills that they are developing. Students are rewarded for exceptional display of these skills with positive points, plus students work that shows these skills are put forward by teachers once per half term and displayed on the CRITICAL thinkers wall in main reception. Students are also awarded points if they incorporate any of our Christian Values into their work/discussion.

Throughout the year, the accumulation of the positives point's results in certification at various levels along with many other rewards on a termly basis; these often include sweet treats, golden ticket to early lunch, non-uniform days and access to the summer festival.

There are also broader opportunities for Trust wide recognition of pupil achievements through events such as our annual Celebration of Success, Archway Learning Trust Pupil events and Sports Awards.

Sanctions

At Bluecoat Aspley Academy, we pride ourselves in promoting outstanding behaviour and have high standards and expectations. However, when behaviour does not meet our expectations, there is a clear sanctions system which all of our staff follow. We believe this system ensures a fair and consistent approach for all which helps to underpin our education focus whilst maintaining discipline and mutual respect between pupils, and staff and pupils at all times.

Warning 1: Indicates that the pupil is not meeting the standards expected and modification to their behaviour is required. Staff will make it clear what the warning is given for and will allow students the opportunity to improve their behaviour.

Warning 2: If behaviour hasn't improved, the student will be issued with their second warning and a negative point will be issued.

Negative point: Each negative point carries a sanction of a 1 hour after school detention which must be completed on the same day it is issued. The negative point will be logged on Go4Schools and parents/carers will receive a text informing them of the after school detention. Parents/carers will also receive some form of communication from the member of staff who issued the negative point.

When poor behaviour is identified, the Academy will use a range of disciplinary measures including, but not limited to:

- Verbal reprimand
- Moving of seat in a classroom setting
- After school detention *
- Removal to the Independent Learning Unit**
- External isolation (another Academy within the Trust)
- Regular reporting to monitor behaviour in and out of lessons
- Pre exclusion warning
- fixed term suspension

*DfE Guidance 2016 states that parental consent is not required for detentions. School should consider whether suitable travel arrangements can be made by the parent for the pupil. *It does not matter if making these arrangements is inconvenient for the parent.*

**DfE Guidance 2016 states that schools can adopt a policy which allows disruptive pupils to be placed in an area away from other pupils for a limited period.

At Bluecoat Aspley, our expectations are clear and information about our behaviour policy is displayed in all of our classrooms. Negative points are accumulated and the following sanctions apply at each point. Negative points are reset at the start of each term.

In extreme circumstances, trained staff may need to use physical intervention to support students. This will only be used if there are concerns around the safety of students or staff.

- **3 Negative Points** = Letter home, communication with Year Leader
- **5 Negative Points** = Green Target Report + Saturday detention
- **10 Negative Points** = Amber Target Report + 1 Day in Isolation on the Aspley site + Saturday detention
- **15 Negative Points** = Red Target Report + 3 Days in Isolation on another site + Saturday detention
- **20 Negative points** = Fixed Term exclusion

The Power to discipline beyond the school gate

Bluecoat Aspley Academy will regulate pupil behaviour in circumstances "to such extent as is reasonable", when a pupil behaves in such a way that contravenes the Academy codes of conduct off the Academy premises

and which is witnessed by a staff member or reported to the Academy by a parent or member of the public. Therefore a pupil may be disciplined for any misbehaviour when the child is:

- Taking part in any Academy organised or Academy-related activity.
- Travelling to or from the Academy.
- Wearing Bluecoat Aspley Academy uniform/ PE clothing.
- In some other way identifiable as a pupil at Bluecoat Aspley Academy.
- Could have repercussions for the orderly running of the Academy.
- Poses a threat to another pupil or member of the public.
- Could adversely affect the reputation of the Academy.

The fact that any poor behaviour has taken place outside of the Academy is likely to be regarded as an aggravating factor when deciding an appropriate sanction. The Principal will also consider whether it is appropriate to notify the police of the actions taken against a pupil. In cases where the behaviour is criminal or poses a serious threat to a member of the public the police will be informed.